

## Milestone Academy Pupil-Friendly Safeguarding Policy

All the adults at Milestone Academy care about your safety, welfare and health.







We want to give you a safe place to learn in and help keep you safe at home and in your community.

It is important that you know where to get help if you are worried or unhappy about something or somebody else

We will also teach you about how to keep yourself safe.



### **Do not keep it a secret if someone is:**

<p>Bullying, threatening you or saying things you do not like or upset you.</p> <p>Hitting you or hurting you.</p> 	<p>Sending unkind or inappropriate messages or photos on the internet or phone.</p> 	<p>Touching you in a way you do not like, for example, touching your private parts.</p> 
<p>Making you look at things which make you feel uncomfortable, ashamed, guilty, or worried about someone.</p> 	<p>Supposed to take care of you but is not.</p> 	<p>Trying to give you cigarettes, drugs, or alcohol.</p> <p>Offering you money or expensive things so that you do something that you know is wrong.</p> 

**If you need to talk – we will always listen to you:**

- ★ You can talk to any adult at school
- ★ It is fine if you need a friend to go with you to tell a member of staff that something is worrying you
- ★ You need to know that there is a team of staff who are trained and responsible for making sure you are safe and well

 <p><b>Janet Tidmas - Designated Safeguarding Lead Deputy Principal</b></p>	 <p><b>Sarah Goosani (DSL) Principal</b></p>	 <p><b>Sonia Sharma (DSL) Vice Principal</b></p>	
 <p><b>Claire Woolmer (DSL) Assistant Principal</b></p>	 <p><b>Michelle Hilton (DSL) Assistant Principal</b></p>	 <p><b>Kyle Marsh (DSL) Assistant Principal</b></p>	 <p><b>noleen Donaghy-Parkhouse (DSL) Assistant Principal</b></p>
 <p><b>Liz Skilton (DSL) Therapy &amp; Health Lead</b></p>	 <p><b>Katie Whitelaw Office Manager</b></p>	 <p><b>Mary Taylor Communications</b></p>	 <p><b>Paula Harbour Staff Training</b></p>

## Staff and Visitors at Milestone Academy

All staff at Milestone Academy wear a Milestone lanyard with their **name** and **photo** on display

Some staff who are First Aiders wear a **green** lanyard and those who are Designated Safeguarding Leads wear a **purple** lanyard

Visitors to the school wear a **yellow** or a **red** lanyard, these mean:



The visitor is checked and can walk round the academy by themselves	The visitor has not been checked and MUST be with a member of staff
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The staff will only tell what you are worried about to people who can help.

You have the right to feel happy and safe.

It is never your fault if someone is hurting or abusing you.

Useful websites that can help you outside of the academy

